



AMERICAN SOCIETY OF  
PLASTIC SURGEONS®



THE PLASTIC SURGERY  
FOUNDATION®

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January 8, 2019

The Honorable Raul Ruiz  
United States House of Representatives  
2342 Rayburn House Office Building  
Washington, DC 20510

**RE: Out-of-Network Billing**

Dear Representative Ruiz:

I am writing on behalf of the American Society of Plastic Surgeons (ASPS) regarding out-of-network billing. ASPS is the largest association of plastic surgeons in the world, representing more than 7,000 members and 93 percent of all board-certified plastic surgeons in the United States. Our mission is to advance quality care for plastic surgery patients and promote public policy that protects patient safety.

Since the passage of the Affordable Care Act, insurers have created products with narrow, inadequate, and non-transparent networks. Insurance companies sell those inadequate products and fail to appropriately disclose the realities of the coverage their customers are purchasing. This results in narrow networks and, when insurance companies' customers are uninformed, the "surprise" part of a surprise bill. With the growing prevalence of these highly-profitable narrow networks, it has become clear that patients have a limited understanding of the nuances of their plans. As a result, patients unknowingly receive out-of-network care and are charged high out-of-pocket fees. Therefore, we hope the following provides you with a perspective on how to better protect your constituents from surprise medical bills.

In addition to our comments below, we have included ASPS's official Position Statement on Out of Network Billing. This detailed analysis focuses on ways to ensure that patients are: (1) properly informed about the costs associated with their medical care; and (2) removed from patient disputes.

### **1. Ensure adequate insurance networks**

Insurers need to make available a truly up-to-date directory via the internet and be held accountable for decisions made based on content in their directories. If a patient makes a care decision based on an inaccurate directory, the insurer should be held responsible for treating the situation as if their directory is accurate. Insurers must also provide in-network and out-of-network benefits information to patients and providers in an easily accessible manner, necessary for providers and patients to determine anticipated out-of-pocket expenses and differences in seeking in-network and out-of-network care.

Currently, the structures in place across the states to ensure that these basic network quality characteristics are present differ wildly in resourcing and sophistication, operational effectiveness, and – frankly – philosophical alignment with regard to whether insurance companies or patients should be primarily served by network standards. Since the promulgation of 82 FR 18346 in April 2017<sup>1</sup> – a rule that all but abdicated the federal government's network adequacy enforcement responsibility to the states and private organizations –

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<sup>1</sup> <https://www.federalregister.gov/documents/2017/04/18/2017-07712/patient-protection-and-affordable-care-act-market-stabilization>

there has been a clear lack of a necessary second system for ensuring patient access to high-quality care through high-quality insurance products.

We reviewed the private organizations that accredit insurance networks – the NCQA Health Plan Accreditation (HPA) program, the Accreditation Association for Ambulatory Health Care (AAAHC) QHP Accreditation program, and the URAC Accreditation for Marketplace Plans – when 82 FR 18346 was finalized and were left concerned that specialty and subspecialty physicians were not accurately nor adequately captured in network adequacy standards. Nothing has happened in the last 18 months to address those concerns. As noted, states have a patchwork of network adequacy laws and regulations, with varying staff sizes, proactivity/reactivity in monitoring, and politicization of the insurance commissioner role. Enforcing network adequacy requirements is essential to protecting American healthcare consumers, yet there are states that rely on the federal exchanges that lack the necessary staff to take on the labor-intensive oversight of those regulations.

Therefore, to be certain that patients have in-network access to necessary specialty care providers, we urge Congress to reverse 82 FR 18346 and instead incorporate specific, quantitative standards that require insurers to:

- Design networks with a specific minimum number of active primary care and specialty physicians available, adjusted by appropriate population density and geographically-impacted factors;
- Maintain accurate and timely physician directories, with robust enforcement to prevent carriers from continuing to provide patients with inaccurate directories;
  - Insurers need to make available an easily accessible and truly up-to-date directory via the internet, and they also need to be held accountable for decisions made based on contents in their directories. Insurers should be held to the information they make publicly available, and if a patient makes a decision based on an out-of-date directory that is provided by the insurer, insurers should treat that directory as accurate and cover the patient’s care accordingly;
- Provide accurate and timely fee schedules to patients and physicians to improve cost transparency;
  - Insurers must also provide to patients and providers in-network and out-of-network benefits information in an easily accessible manner. Without it, doctors and patients cannot anticipate possible out-of-pocket expenses or the cost difference between in- and out-of-network providers. Again, if the information provided by the insurers is erroneous, insurers should honor what was provided to the provider or patient at the time of inquiry;
- Offer out-of-network options to ensure that patients have choices when their network does not offer access to the physicians the patients’ need; and
- When there are no specialists in a network who can meet a patient’s need and a non-network provider must deliver specialty care, insurers should compensate those providers at their full fee. In these cases, the insurer has created an inadequate network, and they should bear the entire responsibility of ensuring patient access outside what is available in the network.

## **2. Hold patients harmless under all circumstances**

In some cases, when patients receive a check from an insurer, they do not immediately recognize it as physician payment for out-of-network care. In these scenarios, the funds are frequently never received by the intended provider, and ultimately the patient may still receive a balance bill. Automatic assignment of benefits removes them from billing disputes. We encourage you to expressly prohibit carriers from sending funds to patients and impose financial penalties when this assignment of benefits is not respected by the health plans.

### **3. Retain a balance billing option**

Federal legislation introduced toward the end of the 115<sup>th</sup> Congress sought to ban balance billing in all circumstances. While we understand that concessions must be made to ensure that patients do not bear the burden of excessive emergency department expenses, we believe that provision unfairly favors insurance companies and forces doctors to accept artificially low reimbursements for their services. Instead, we recommend retaining a balance billing option in which informed patients may choose to contract with and assign their benefits to an out-of-network provider. This will remove patients from the negotiations and instead allow the carriers and providers to directly negotiate adequate reimbursement.

In nonemergent situations, balance billing should be permitted if the patient is adequately informed about the likelihood of out-of-network care and the opportunity to seek care from an in-network provider. It is also the responsibility of the insurance carrier to give the patient (or the physician's office, upon request) an accurate estimate of both the payment to the out-of-network physician, as well as the patient's out-of-pocket amount. If the information provided to the patient and/or physician is inaccurate, the insurance carrier should then be responsible for upholding the information it provided (i.e., the patient would not be responsible for any amount in excess of the original quote from the carrier and the physician's payment would be no less than what was quoted).

Allowing informed patients to choose out-of-network care encourages patient choice and flexibility in determining what is best for their healthcare need.

### **4. Fair and timely payment**

ASPS believes the 80<sup>th</sup> percentile of billed amounts is representative of the market rate for out-of-network physicians who have been unable to contract a fair in-network reimbursement rate with a carrier. The 80<sup>th</sup> percentile of a third party, independent charge database such as FAIR Health Inc. (FAIR Health) means that 80 percent of all charges are equal to or lower than the presented amount. This eliminates the outliers in the upper 20 percent, providers charging above the norm.

A percentile of billed amounts collected by FAIR Health is currently used in the following states, with the respective benchmarks:

- Connecticut: 80<sup>th</sup> percentile benchmark is designated as the usual customary standard for emergency services
- New York: 80<sup>th</sup> percentile of billed amounts is designated as the benchmark for consumer cost transparency and dispute resolution
- Pennsylvania: "usual and customary" standard in the state's workers' compensation program is based on the FAIR Health 85<sup>th</sup> percentile
- Alaska: 80<sup>th</sup> percentile of billed services is used as a benchmark as the usual customary standard for emergency services

In addition to the use of a percentile of billed amounts for reimbursement, insurance carriers across the U.S. are using a percentile – usually the 80<sup>th</sup> – to determine the highest level of reimbursement. For example:

Aetna,<sup>2</sup> Emblem Health,<sup>3</sup> Oxford Health Plan,<sup>4</sup> and UnitedHealthcare<sup>5</sup> all use the 80<sup>th</sup> percentile of charges to reimburse out-of-network expenses for their various plans. Horizon BCBS of New Jersey currently offers group administrators options pursuant to the 70<sup>th</sup>, 80<sup>th</sup>, or 90<sup>th</sup> percentile of FAIR Health for out-of-network expenses.<sup>6</sup> Additionally, support for the 80<sup>th</sup> percentile paradigm has been growing outside of insurance carrier circles, where the National Council of Insurance Legislators (NCOIL) adopted model legislation that defines the “usual, customary, and reasonable rate” as the 80<sup>th</sup> percentile of charges based on an unbiased charge database. Clearly, the 80<sup>th</sup> percentile is in line with current industry standards.

Finally, we believe that any rate set at an allowed amount determined by the insurance carrier lacks transparency and accountability. Providers should have access to the methodology used to determine these payments, which will not be possible because carriers believe their methodologies are proprietary. If carriers continue to block access to those methodologies, there will be no way to hold them accountable for the numbers they provide. Following the Ingenix investigation in New York, the New York Attorney General stated that, “The Attorney General found that having a health insurer determine the ‘usual and customary’ rate – a large portion of which the insurer then reimburses – creates an incentive for the insurer to manipulate the rate downward.”<sup>7</sup> It would be catastrophic for providers and facilities if this rate manipulation took place on a national scale.

Any federal legislation on this topic should create a baseline for reimbursement and patient cost-sharing obligations so that there is not ambiguity at the state level. This is important, as patient safety and understanding must be at the forefront of any effort to reform out-of-network billing. Those states that have out-of-network reimbursement laws in place often utilize the “greatest of” a list of options to determine fair reimbursement. When employed in a manner that includes appropriate reimbursement benchmarks, the greatest of three rule reduces uncertainty for patients and providers and increases transparency from insurance carriers.

Too often, though, existing and proposed systems for determining, reviewing and adjusting out-of-network payments skew heavily in favor of payers at the expense of doctors and patients. The most common manifestation of this is in imposing a fee schedule based on one of three flawed methodologies: (1) a health plan’s rates for in-network services; (2) a percentage of a plan’s usual and customary rates for out-of-network services; or (3) on a percentage of Medicare’s payments for services. Each of these approaches is problematic in its own way.

Specifically, when payments for out-of-network services are based on in-network rates, physicians are essentially forced to be network participants without the benefits or protections that come through the process of actually contracting with a health plan; when out-of-network payments are based on a plan’s usual and customary rates for services, plans are able to artificially suppress payment levels because the data insurers use to come to a “usual and customary” rate is proprietary; and lastly, Medicare rates are notoriously insufficient.

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[https://www.humbleisd.net/cms/lib/TX01001414/Centricity/Domain/19/2017a/Medical/Aetna\\_pays\\_OutofNetwork\\_benefits.pdf](https://www.humbleisd.net/cms/lib/TX01001414/Centricity/Domain/19/2017a/Medical/Aetna_pays_OutofNetwork_benefits.pdf)

<sup>3</sup> [https://www.emblemhealth.com/~media/Files/PDF/OON\\_ReimburseExamples\\_GHI.pdf](https://www.emblemhealth.com/~media/Files/PDF/OON_ReimburseExamples_GHI.pdf)

<sup>4</sup> <https://www.oxhp.com/secure/policy/OXHPLgGrpEx.pdf>

<sup>5</sup> <https://www.uhc.com/legal/information-on-payment-of-out-of-network-benefits>

<sup>6</sup> <https://www.horizonblue.com/members/education-center/understanding-your-coverage/out-of-network-payments>

<sup>7</sup> <https://ag.ny.gov/press-release/attorney-general-cuomo-announces-historic-nationwide-reform-consumer-reimbursement>

Further, Medicare was conceived to provide reliable, quality care for elderly, disabled, and end-stage renal disease patients. Shoehorning other patient groups into the Medicare paradigm – no matter how fiscally appealing – is structurally unworkable. Medicare does not even have rates for certain important areas of care (i.e., pediatrics or obstetrics). This is apparent from a lack of the full range of services in the official American Medical Association (AMA) Current Procedural Terminology (CPT) codes, which federal regulation requires be used in billing and record-keeping. Moreover, not only do Medicare rates not include certain segments of the patient population, they also have historically been manipulated to favor and/or encourage specific types of care rather than others (i.e., primary care rather than specialized services). Lastly, Medicare fees are finite, which leads to situations where the program reimburses providers less than cost. As things currently stand, using Medicare rates as benchmarks for fair and timely payment is not a viable solution.

## **5. Determining the fee schedule**

ASPS recommends that any federal legislation on out-of-network billing incorporate a definition of the minimum benefit standard (MBS) – and require that it be determined by a benchmarking database maintained by a nonprofit organization specified by the Secretary of Health and Human Services. The nonprofit organization must not be affiliated, financially supported, and/or otherwise supported by the stakeholders who would be affected by this legislation – doctors and insurers. This is important because there are a number of such databases that appear to be unaffiliated with payers but are *de facto* subsidiaries. To ensure that a truly independent database is used as the baseline for resolving out-of-network payments, we urge Congress to include the definition of “minimum benefit standard” and “usual, customary, and reasonable rate.” So far, the only database we have identified that meets the standard set above is FAIR Health, Inc.

FAIR Health is one of only six organizations certified by the Centers for Medicare & Medicaid Services (CMS) under its Qualified Entity (QE) Program to receive Medicare Parts A, B, and D claims data for all 50 states and the District of Columbia. FAIR Health has the nation’s largest unbiased collection of privately-billed medical claims data, Medicare claims data, and geographically-organized healthcare cost information. This produces relevant, reliable, and regionally-specific cost information. In turn, this allows states to avoid using opaque insurer data – a practice that often leads to lawsuit-inducing data manipulation practices on the part of insurers, like what occurred with Ingenix – and protects American citizens from being exposed to potential corruption.

While use of a comprehensive data set to determine a fair minimum benefit standard is important, we would be remiss if we did not specifically address the problems present in the use of state-run all-payer claims databases (APCDs). There has been a push in the states for state-run APCDs in recent years. While we appreciate the efforts to eliminate confusion for patients, we believe that state-run APCDs actually exacerbate that confusion because they lack uniform data sets and access processes. Furthermore, including any APCD that considers reimbursements from public payers should be expressly prohibited, because – as you well know – those rates are politically-derived and notoriously low. As Congress seeks to determine a nationwide standard benchmarking database, it should not promote wasting state government resources when nonprofit entities such as FAIR Health are already doing the work.

## **6. Clearly address ERISA plans**

While we continue to urge caution regarding the need for legislation in this area, if Congress opts to act, we urge you to ensure that there is consistency among all insurance products regarding the surprise billing practices within the state. As states have begun to address the topic, providers have found it difficult to maintain compliance when it is unclear which plans are subject to the new rules and regulations. This is particularly relevant with respect to self-insured ERISA plans, which are generally exempt from state law. Therefore, we urge you to clearly address surprise billing for health plans regulated by ERISA and, in doing so,

ensure that those plans are treated similarly to other plans within the state. According to the Kaiser Family Foundation, in 2017, approximately 60 percent of employees receiving health benefits through their employers are receiving those benefits through ERISA plans.<sup>8</sup> Section 514 of ERISA (the federal Employee Retirement Income Security Act of 1974) provides that ERISA supersedes any and all state laws insofar as they relate to any employee benefit plan. Courts have held that ERISA supersedes some state healthcare initiatives, such as employer insurance mandates and some types of managed care plan standards, if they have a substantial impact on employer-sponsored health plans. This is too large a portion of the market to go unaddressed.

We appreciate the work you are doing in Congress. As out-of-network billing is emerging as a significant area of federal focus, ASPS believes that a comprehensive solution aligned with the principles above is needed to truly protect your constituents from surprise medical bills.

Please do not hesitate to contact Patrick Hermes, Director of Advocacy and Government Relations, at [phermes@plasticsurgery.org](mailto:phermes@plasticsurgery.org) or (847) 228-3331 with any questions.

Sincerely,

A handwritten signature in blue ink that reads "Alan Matarasso, MD". The signature is written in a cursive style and is positioned above a light blue rectangular background.

Alan Matarasso, MD, FACS  
*President, American Society of Plastic Surgeons*

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<sup>8</sup> <https://www.kff.org/report-section/ehbs-2017-section-10-plan-funding/>